

## ENVIRONMENTAL POLICY

V. J. Donegan & Co. Ltd is committed, through compliance with relevant environmental legislation, industry standards and best practice, to ensuring the protection of the environment and others that may be affected by its activities.

In support of our aims and strategic direction and to demonstrate our commitment to the environment, we operate a Management System in accordance with the requirements of BS EN ISO 14001:2015, the requirements of our clients and in accordance with our compliance obligations.

We will review the risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of the Management System, enhancing levels of our environmental performance in order to protect the environment, conserve natural resources and prevent pollution.

V J Donegan & Co. Ltd shall ensure:-

- Effective aspect and impact identification, assessment and control to avoid or reduce environmental risks to as low as reasonably practicable
- Personnel are competent to fulfil their duties to the identified standards by providing adequate information, instruction, training and supervision.
- Consultation and communication with employees on environmental matters
- Co-ordination and co-operation with all relevant stakeholders including clients, enforcing authorities, public as appropriate
- Responsible procurement, use, transfer and disposal of work equipment, goods and materials

All employees and sub-contractors are expected to take all reasonable steps to safeguard the environment and any other persons who may be affected by their acts or omissions whilst at work and to co-operate with the company in fulfilling its responsibilities.

It is part of the company's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This policy will be reviewed annually as part of the management review process, to ensure its continued relevance and adequacy.

This policy will be available to interested parties via the company website.

This statement represents my commitment on behalf of the company.

Signed:



Date: January 2025

**Patrick Donegan (Managing Director)**