



## **Health and Safety Policy Statement**

V J Donegan & Co Ltd recognises the responsibilities placed upon it by the identified applicable legal and other requirements, including customer requirements, industry standards and best practice.

The Company, under the direction of its Managing Director, will endeavour at all times to conduct its operations in such a manner that will ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees, other interested parties and all persons likely to be affected by its operations, including those not in its employment (visitors, contractors and members of the public).

The Company's Senior Management Team will demonstrate Leadership and Commitment with respect to the Occupational Health & Safety Management System at all times; and will direct and support others to contribute to its effectiveness, in accordance with the requirements of ISO45001:2018.

The Company is committed to the prevention of injury and ill health and providing a safe and healthy workplace; and will set and monitor objectives in order to ensure continual improvement in health & safety performance.

The Company will undertake to identify and eliminate any hazards and hazardous areas, assess any risks such areas may create, with a view to providing safe plant and safe systems of work and a safe and healthy environment.

The Company will ensure that resources necessary to meet any likely needs, such as training, change of work method, personal protective equipment, environmental or medical matters identified during assessments are made available. And that all safety critical workers are given regular workplace health surveillance.

To assist in achieving the above aims the company will engage the services of suitably qualified occupational safety and health professionals.

When making assessments of workplaces or activities, the views of the operatives involved will be considered; However, the final decision will be that of the qualified safety adviser.

To monitor the effectiveness of the Company's Health & Safety Policy, investigation of all accidents/incidents will be undertaken and health and safety will be a priority during site inspections.

Every employee has a duty to take reasonable care of their own health and safety whilst at work and that of others who may be affected by their acts or omissions. Every employee also has a duty to co-operate with their employers in their efforts to meet statutory duties. Failure to comply will become a disciplinary issue.

All operatives engaged on work for V J Donegan & Co Ltd will be bound by the conditions set out in this Policy, but as well as the policy, when acting as a Sub-contractor, some additional conditions set out in the Principal Contractors policy may need to be complied with.

When the Company are appointed as Principal Contractor, welfare accommodation will be provided according to the size of the contract and the number of operatives involved, in accordance with the Construction Design Management Regulations 2015.

When engaged as a Sub-Contractor, the company may enter into a shared welfare agreement with the Principal Contractor. Adequate First aid arrangements will be made at all workplaces

Operatives and Health & Safety Representatives will be encouraged to make suggestions to improve health & safety at their workplaces, any points raised by site Staff or Safety Committees will be considered by the Managing Director and feedback to the workforce will be provided.

The Company recognises that participation in planning and decision making, and consultaion with the workforce is vital to ensure the effectiveness of the health and safety management system.

The Policy will be reviewed annually or when a change in legislation prompts it. The Policy will be communicated and made available to all relevant stakeholders and other interested parties as appropriate. Copies of the Policy will be available at workplaces, with a master copy kept at Head Office. And to other interesretsed parties on the Company Website.

The aims of this policy are to outline the intent, the health & safety organisational structure and the arrangements for fulfilling that duty.

**Signed:**



V J Donegan

**Position:**

Managing Director

**Date:**

January 2022