



Health and Safety Policy Statement

V J Donegan & Co Ltd recognises the responsibilities placed upon it by the identified applicable legal and other requirements, including customer requirements, industry standards and best practice.

The Company under the direction of its Managing Director, will endeavour at all times to conduct its operations in such a manner that will ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees and all other persons likely to be affected by its operations.

The Company is committed to the prevention of injury and ill health and will set and monitor objectives in order to ensure continual improvement in health & safety performance.

The Company will undertake to identify any hazards and hazardous areas, assess any risks such areas may create, with a view to providing safe plant and safe systems of work and a safe and healthy environment.

The Company will ensure that resources necessary to meet any likely needs, such as training, change of work method, personal protective equipment, environmental or medical matters identified during assessments are made available.

To assist in achieving the above aims the company will engage the services of a qualified safety adviser.

When making assessments of workplaces or activities, the views of the operatives involved will be considered; However, the final decision will be that of the qualified safety adviser.

To monitor the effectiveness of the Company's Safety Policy, investigation of all accidents/incidents will be undertaken and safety will be a priority during site inspections.

Every employee has a duty to take reasonable care of their own health and safety whilst at work and that of others who may be affected by their acts or omissions. Every employee also has a duty to co-operate with their employers in their efforts to meet statutory duties.

All operatives engaged on work for V J Donegan & Co Ltd will be bound by the conditions set out in this Policy, but as well as the policy, when acting as a Sub-contractor, some conditions set out in the Principal Contractors policy may need to be complied with.

When the Company are appointed as Principal Contractor, welfare accommodation will be provided according to the size of the contract and the number of operatives involved. When engaged as a Sub-Contractor, the company will enter into a shared welfare agreement with the Principal Contractor. Adequate First aid arrangements will be made at all workplaces

Operatives and Safety Representatives will be encouraged to make suggestions to

improve health & safety at their workplaces, any points raised by site Staff or Safety Committees will be considered by the Managing Director.

The Safety Policy will be reviewed annually or when a change in legislation prompts it. The Policy will be communicated and made available to all relevant stakeholders as appropriate. Copies of the Policy will be available at workplaces, with a master copy kept at Head Office.

The aims of this policy are to outline the intent, the health & safety organisational structure and the arrangements for fulfilling that duty.

Signed:



V J Donegan

Position:

Managing Director

Date:

4th January 2017